



European Chemical Social Partners' Conference on **Our Future Workplace – Digital Transformation in the Chemical Industry**

Venue: Hilton Hotel - Zeestraat 82, 2518 AD The Hague, Netherlands

Interpretation available in: English, French, German, Italian

Programme

6 November 2019, Wednesday

6.00 pm –

9.00 pm *Buffet dinner at Restaurant Pearl - Hilton Hotel*

7 November 2019, Thursday, first conference day

Moderator: Dr Andreas Bücker

Arrival

09.00 am *Welcome Desk opens – Registration of Participants*

9.30 am **Opening Addresses**

Dr Klaus-Peter Stiller, President of ECEG

Luc Triangle, General Secretary of industriAll Europe

Jitka Hrudová, European Commission

Key Address

Heidi Boussem, Director for Occupational Health and Safety, Dutch Ministry of Social Affairs and Employment



With the financial support of the European Union





10.30 am **Presentation - Digital transformation in the chemical industry, Social Partner Survey & Main Findings**

Emma Argutyan, ECEG

Maïke Niggemann, industriAll Europe

Followed by moderated Q&A session

11.00 am **Coffee Break**

11.30 am **Expert contributions - Digital skills and Skills development**

Dr Kristina Dervojeđa, Leader PwC, Innovation Research Centre (Netherlands)

Juho Korpela, Head of Digital Transformation, Neste

Sören Tuleweit, Foundation of Labour and Environment, IGBCE

Q&A

1.00 pm **Lunch break**

2.30 pm **Expert contributions - H&S and mental health**

Dr Anita Tisch, Federal Institute for Occupational Safety and Health in Germany

Dr Johanna Schönrok-Kuczynski, BAVC

Tony Devlin, Unite the Union

Q&A

3.45 pm **European Plastic Converters' project on digital transformation**

Sector specific examples

Marjan Ranogajec, EuPC (Plastic Converters)

Q&A



4.15 pm **Signature of Social Partners' Joint Recommendations**

4.45 pm **Coffee break**

End of the first day of conference

6.30 pm *Meeting in the hallway to take the bus and join the Conference Dinner*

7.00 pm –
10.00 pm *Conference Dinner at Restaurant Encore by Simonis
Doctor Lelykade 5, 2583 CL, The Hague*



8 November 2019, Friday, second conference day

Moderator: Andreas Bucker

08.30 am Welcome Desk opens – Registration of Participants

9.00 am Expert contributions - Change management

Professor Tale Skjølvsvik, Institute for Information and Technology, Oslo Metropolitan University

Claudy Lebutte, Shop Steward at L'OREAL - Trade Union ACV-CSC Belgium

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Q&A

10.15 am Putting the survey into practice

Workshop results of the Merck Euroforum Annual Meeting

Thomas Pein, Head of Labor Relations, Merck Group

Iris Gürtler, Chair Merck Euroforum

Q&A

11.00 am Coffee break

11.30 am Panel discussion on digital transformation in SMEs

Challenges and opportunities

Mira-Maria Kontkanen, Advisor for EU affairs and SME policy, Federation of Finnish Enterprises Suomen Yrittäjät

Georges Scheiber, Transformation & Public Relations Director, ADISSEO

Luciano Tramannoni, Femca Cisl

Q&A



12.15 am **Social Partner agreement example on lifelong learning/adults' apprenticeships**

The Danish labour market model, the Social Partners tripartite agreement on adult education and continual training and the perspectives of lifelong learning

Henrik Bach Mortensen, Executive Director, Lederne

Q&A

12.45 pm **Round-Up – future activities based on the project outcome**

Emma Argutyán, ECEG

Maike Niggemann, industriAll Europe

13.00 pm **Lunch**

End of conference
