



Privacy Policy

The European Chemical Employers Group (ECEG) makes sure to protect personal data and comply with the Regulation 2016/679 on the protection of personal data (the “GDPR”) and any other applicable national act or regulation regarding the processing of personal data or the protection of privacy. In case you have any questions or queries as to how we use personal data, please contact ECEG at secretariat@eceg.org.

1. Who we are

ECEG is a registered international non-profit association under Belgian law (“aisbl”) with its registered offices at Rue Belliard 40, 1040 Brussels, Belgium.

This policy relates to situations where we act as data controller, i.e. situations where we solely and autonomously determine the purposes and means of the processing of your personal data.

2. What does this privacy policy relate to

This policy mainly relates to the processing of personal data of:

- individual representatives of ECEG Members and partners
- people employed by or representing contractual partners
- people who have expressed an interest in ECEG and its activities (e.g. by registering to one of our events)
- people with whom ECEG engages with, in the framework of its purpose and activities

3. Type of personal data processed and purpose of processing

ECEG represents the employers of the chemicals, pharmaceuticals, rubber and plastics industries in Europe. It is a recognised social partner, representing one of the biggest and most dynamic industries in the EU.

In this context ECEG may process certain personal data, such as:

- If you are **working for a Member of ECEG and that you represent that Member within ECEG**, we will collect the following information about you: first name, last name, e-mail, work address, position, phone number (fixed and/or mobile). Depending on agreed activities, we may as well collect from you:



passport/ID details, travel details, academic record/qualifications, biographical information, dietary requirements/allergies.

- **If you contacted or have been contacted by ECEG in the framework of our interest representation activities** (e.g.local/national, European, international public servant, national or European parliamentarians and their assistants, interest representatives), we will collect: first name, last name, position, professional email, work address, and other work-related details. Such contacts aim to foster a dialogue between authorities, stakeholders and the chemical sector on national, EU or international policy and regulatory issues.
- **If you attend events organised by ECEG**, we will keep a record of your participation. **If you are a participant**, we will collect your name, position, organisation and professional contact details provided voluntarily for the purposes of the event. With your consent, we may use that information to keep you informed of future events. **If you are a speaker**, we may additionally collect your bio and picture or other information you volunteer as a speaker. The participants list (name, surname, organisation) is usually made available at the venue.

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4. On which legal basis and for what purposes does ECEG process your data?

We always process your personal data within the boundaries of the legal bases laid down under applicable law. We also ensure to limit the processing of your personal data to what is strictly necessary for the achievement and performance of these purposes.

Consent

When we process your personal data for specific purposes beyond the usual interactions with ECEG Member representatives, civil servants, politicians, interest representatives and our institutional communication, we strive to rely on your consent to put you in control of your personal data.



Your prior informed, explicit consent will be requested for registering to ECEG's events. Your consent will also be sought in case your presentation or speech is filmed or if your portrait is photographed at events that we organise. You always have the right to withdraw your consent at any time by contacting the event organiser/email initiator or by sending an email to secretariat@eceg.org.

Performance of legal, statutory or contractual duties

We may process your personal data where this is necessary for the performance of our legal/statutory duties or the performance of our contractual obligation towards you. In such a case, we limit the processing of your personal data to the extent of what is strictly necessary.

If a person applies to represent his/her organisation in ECEG administration, ECEG may process personal data of the Member representative for the functioning in its governance bodies, such as Board Members' administration, management, voting procedures and related, following ECEG Statutes and by-laws..

Legitimate interests of ECEG

ECEG may also process your personal data for other purposes, falling under the achievement and the realisation of its legitimate interests, e.g.:

- to contact policy-makers, stakeholders and journalists on legislative issues, and communicate the position of ECEG on policy issues;
- to manage the communication and updates to ECEG's Member individuals (news, updates, activities) not falling under the abovementioned communications;
- to publish website stories;
- to draft and publish ECEG's reports;

to ensure an effective relationship between the Association and its Members.

5. With whom and how do we share your data?

Beyond the usual interactions with ECEG Member representatives, civil servants, politicians and interest representatives, your personal data will not be shared with third parties without your express prior consent - except in the following situations.



- conference/event organisation;
- website or data hosting/maintenance;
- logistics service providers, for sending you materials relating to ECEG activities;
- IT service providers for the provision of hardware and software and for the implementation of maintenance work.

For prosecution reasons

Where required to investigate the unlawful use of our services or for the purposes of prosecution, personal data will be disclosed to the relevant law enforcement authorities and, where applicable, to any third-party claimants. However, such a course of action will only take place if there is concrete evidence of unlawful conduct or misuse. In such cases, your data may also be shared if doing so is required for the fulfilment of terms and conditions of use or other agreements. If requested, we are also legally obligated to disclose such data to certain public authorities, such as law enforcement bodies, authorities that penalise offences with financial penalties, and financial authorities.

In these cases, data is disclosed on the basis of our legitimate interest in combating misuse, aiding the prosecution of criminal offences, and aiding the establishment, assertion and enforcement of claims, in line with point (f) of Article 6(1) of the GDPR.

6. What are your rights?

Access, rectification, erasure, portability and objection rights

For all the purposes defined above, and subject to applicable data protection laws, you have the following rights:

- the right to ask us to provide you with copies of personal data that we hold about you at any time, which include the right to ask us: whether we process your personal data, for what purposes; the categories of data; the recipients to whom the data are shared;
- the right to ask us to update and correct any out-of-date or incorrect personal data that we hold about you;
- the right to withdraw your consent where such consent has been given;
- the right to erasure within the limits afforded by data protection legislation;



- the right to oppose to the processing of your personal data, within the limits afforded by data protection legislation;
- the right to data portability within the limits afforded by data protection legislation.

How to exercise those rights?

You may at any time exercise the abovementioned rights in accordance with data protection regulations, by sending a request with a copy of your ID card (passport or other proof of identity) to secretariat@ecceg.org or in writing to Rue Belliard 40 b07, 1040 Brussels, and subject to complying with our reasonable requests to verify your identity.

7. How long do we keep your personal data?

We will not store your personal data beyond the time necessary for the performance of the purposes for which the data is processed.

8. How do we protect your personal data?

We take appropriate technical and organisational measures to safeguard and protect your personal data, against unauthorised or unlawful processing and against accidental destruction, loss, access, misuses, damage and any other unlawful forms of processing of the personal data in our possession.

9. How to contact us?

If you have any questions or comments about this privacy policy, if you would like to exercise your rights, or to update the information we have about you or your preferences, please contact us at secretariat@ecceg.org.



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