

# Sector Social Dialogue Committee of the European Chemical Industry



## Work Programme 2020-2022

TOPICS/SUBTOPICS	ACTIONS/ OBJECTIVES
DIGITALISATION	
<i>Data protection / performance monitoring</i>	Follow-up on digitalisation project
<i>Gender equality and diversity</i>	
<i>Health and Safety</i> Physical risks, e.g. impact on vision (due to hours in front of screens); RFID chips, exoskeletons	Common position or declaration
<i>Skills development</i>	Exchange good examples: e.g. French Social Partners and government action plan on digital passport  Potential cooperation with public authorities and/or European initiatives (to be explored)
<i>Support for SMEs</i>	Are there tools we can develop /share? E.g. exchange of good practices?
<i>Impact of digitalisation on energy demand</i>	Collect information on energy use simulations/projections conducted by companies and/or potentially by the European Commission (if available)
Develop / share tools such as check-lists or data sheets about different topics (e.g. H&S, tracking & tracing, mobile work)	

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TOPICS	ACTIONS/OBJECTIVES
Green deal	<ul style="list-style-type: none"> <li>- Potential next Social Partner project</li> <li>- Common position</li> </ul>

Recurrent TOPICS	ACTIONS/OBJECTIVES
Sector attractiveness	Collect examples on how to attract young people to the industries/best practice when available
Lifelong learning (LLL)	Collect examples e.g. Swiss “MEM Passerelle” collective agreement in the metal industry
Share among affiliates/issue digitally	

TOPICS	ACTIONS/ OBJECTIVES
Plastics strategy	Follow up on political/legislative initiatives
ECHA action on microplastics	Follow up on political/legislative initiatives
Carcinogenic substances	Follow up on political/legislative initiatives-e.g. Carcinogen and Mutagen Directive

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Pharmaceuticals and the Environment	Follow up on political/legislative initiatives
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ECEG and industriAll Europe agree that changes to the subjects listed in this work programme will be possible, if and whenever both parties agree on it. This work programme is valid until the end of 2022.

Brussels, 18 November 2019

Emma ARGUTYAN  
Director General

Maike Niggemann  
Policy Advisor